

GUIDANCE AND DISCIPLINE POLICY

Enriching activities are provided each day. Children will be given a variety of choices throughout the day to create a balance of active and quiet play. Skilled staff will use a variety of techniques to minimize conflict throughout the day. Appropriate behavior will be modeled and encouraged by staff. Inappropriate behavior will be dealt with on an individual basis. All FH After School staff will be trained in Positive Behavior Support.

FH After School staff will use the Portland Public Schools' Disciplinary Action Plan (see your "Student Responsibilities" Handbook). Every effort will be made to work with families whose children are experiencing disciplinary problems, including consulting with the child's parent, consulting with the child's Chapman teacher, brainstorming approaches among the FH After School staff and creating behavior contracts with the child and parent. It is FH After School's policy to call parents and have them pick up their child from the program if their child hits, kicks, or purposely hurts another child or program staff. A warning will be given before suspension occurs. **We reserve the right to suspend or expel children whose discipline problems are adversely affecting the quality of the program, his or her own safety or that of other children.** Please see Severe Behavior Policy for more information.

Corporal punishment will not be used. Discipline procedures will not include withholding food, punishment for toileting accidents, or humiliating or degrading treatment.

Non-violence Guidelines

All staff members are responsible for modeling non-violent behavior for children. Staff will redirect violent play in the program. The program staff will exclude any equipment or materials (books, toys, etc.) determined to be violent.